

Protecting Dignity, Preventing Harm: Our Shared Responsibility

Do No Harm - Your Actions Matter!



ZERO TOLERANCE

At EMPHNET, we are fully committed to upholding the highest standards of safety and dignity for all. Everyone—staff, consultants, interns, partners, and anyone associated with the delivery of our programs—is responsible for preventing harm and protecting the rights and dignity of all individuals.

Together, We Protect Children

Children must be protected from all forms of abuse, neglect, exploitation, and any other forms of violence against them.



**It is our shared responsibility
to ensure their protection.**

ZERO-Tolerance For Sexual Exploitation and Abuse (SEA)

At EMPHNET, we strictly enforce a ZERO-TOLERANCE policy for SEA.

It is strictly prohibited to engage in any SEA activities in exchange for money, employment, preferential treatment, goods, or any kind of services.

Strictly Prohibited

It is strictly prohibited to engage in any SEA activities with anyone under the age of 18 years. Mistaken belief as to the age of the person is not an excuse.

No Excuse

Any confirmed involvement in SEA cases or events will result in strict disciplinary actions, including contract termination.

Disciplinary Actions

REPORT ANY VIOLATIONS - YOU HAVE OPTIONS

If you witness or suspect any violation of EMPHNET's Code of Conduct, you must report it.



Anonymously via Email:
PSEA@emphnet.net

All reports will be handled with care and confidentiality. Our Whistleblower Policy protects those who report in good faith.

Safeguarding is a shared responsibility; it takes all of us to create a safe environment for everyone!